

**We do inclusive.
We do belonging.**

we do
valued



Litigation Solicitor/Associate



Perth

Welcome to a very different kind of law firm. One that recognises its success is down to its people. Where you can be yourself. Be inspired by your talented work colleagues. Where you'll feel part of a dynamic team. Where, right from the start, you will be trusted with responsibility. This is what a rewarding career looks like at Thorntons.

What to expect

Thorntons' Litigation team has extensive experience across Scotland in a wide variety of disputes and we pride ourselves on delivering the best service and the right results for our clients. Our team in Perth are regularly engaged in a broad range of court work and we are looking for another lawyer to join the team who values a role with a mixed and interesting caseload.

- ▶ Provide legal advice and strategic guidance to clients in a broad litigation role which will include a range of civil and criminal litigation work and Adults with Incapacity cases.
- ▶ Represent clients in court proceedings, negotiations, and high-level advocacy.
- ▶ Develop and present compelling arguments in courts, primarily the Sheriff Court but also some Court of Session cases and mediation and arbitration.
- ▶ Offering innovative solutions to complex legal issues.
- ▶ Negotiate complex settlements, agreements, and resolutions for clients.
- ▶ Genuine opportunities for supported career progression and development.
- ▶ Requirement to work from our Perth office a minimum of 3 days a week.

What we're looking for

- ▶ Experience of appearing in the Sheriff Court and Justice of the Peace Court in relation to criminal cases, civil cases, or both.
- ▶ Strong advocacy skills
- ▶ Excellent drafting and communication skills, with a keen attention to detail.
- ▶ Good organisational skills
- ▶ Ability to work on own initiative and as part of a multi locational team.
- ▶ Passionate about getting the best outcome for your clients.
- ▶ A drive to help develop our Litigation practice in Perth and surrounding areas.



Doing What's Right

A great working environment is the first thing you'll notice. One where you'll be inspired and supported by your colleagues. Where we'll help you achieve what you want from your career. Where you can have both flexibility and connection with our supportive culture. Where you are valued. Where your voice is heard and you can make a difference through our employee network groups.

As your employer

Our benefits package goes well beyond competitive remuneration and we recognise and reward your hard work - learn more at [rewarding you](#)

For your Health and Wellbeing

Our Healthcare Cash Plan covers things like dental, optical, physiotherapy, chiropody, therapy and health screening needs. Our mental health first aiders and access to a 24-hour counselling line provide support for your mental and emotional wellbeing.

Embracing Diversity and Inclusion

We strongly believe in a diverse and inclusive working environment: one that does not tolerate any form of discrimination at any level. We value a truly diverse workforce: we are all equally different. We celebrate our individuality: from gender, sexual orientation, ethnicity, faith to life experience, we know our differences make us stronger, together.

For our Community

We're proud to be part of the communities we serve across Scotland, that's why we actively engage with charities that support them. From our annual Charity Wills campaign to regular fundraising and volunteering opportunities, our colleagues give back to communities with skills and advocacy as well as funds.

Application closing date: 12/05/24

Send a CV to

opportunities@thorntons-law.co.uk

Or apply online at

thorntons-law.co.uk/careers

Thorntons is a trading name of Thorntons Law LLP

