



Hannah Grace
Solicitor | Corporate & Commercial

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Hannah works alongside Kim Campbell, regularly advising pharmacy operators on the acquisition and disposal process, drafting and negotiating shareholder agreements and joint venture agreements and dealing with any general corporate and commercial queries.

Clients regularly comment on her attention to detail and her friendly and helpful attitude. Hannah is also regularly instructed by all of the main high street lenders to assist with putting in place robust security packages when lending to pharmacy operators.



Louise Crichton
Senior Solicitor | Immigration

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Louise regularly helps our pharmacy clients to navigate the complex UK immigration system in order to recruit and retain foreign talent. She can assist with applying for sponsor licences and advises on compliance with immigration rules when starting a new pharmacy business, or expanding through mergers and acquisitions. She also provides training and support to pharmacy businesses on how to correctly undertake Right to Work checks on new staff members.



Chris Gardiner
Partner | Wills, Trusts and Successions

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Chris is a Partner in our Private Client Team. He specialises in advising our pharmacy clients and their families on asset protection and tax efficient succession planning. He also regularly assists with putting in place Wills and Powers of Attorney for our pharmacy clients and their families. He is an accredited member of the Society of Trust and Estate Practitioners (STEP), the leading worldwide professional body for practitioners in the fields of Trusts, Estates and related issues.



We've used Thorntons for our corporate legal work for the best part of ten years. One of the main reasons that we moved to them was due to their wide spread of inhouse knowledge on a broad range of disciplines. Over the years of our relationship they have provided crucial advice on corporate acquisitions, employment law, commercial property, intellectual property rights and litigation."

Davidsons Chemists

If you'd like to benefit from the expertise and knowledge of the Thorntons Pharmacy team please contact us on **03330 430 350** or visit our website to find out more **thorntons-law.co.uk**

Thorntons is a trading name of Thorntons Law LLP



Taking care of healthcare business

Your Specialist Legal Services
team for the Pharmacy Sector

We do experience. We do expertise.

Your Thorntons Pharmacy Team

Our Pharmacy Team is widely recognised as a leading provider of legal services to pharmacy operators throughout Scotland. In recognition of our knowledge in particular fields, we have a number of lawyers who are consistently ranked as specialists within the Healthcare sector by Chambers and Partners UK and The Legal 500.

Our experience of advising pharmacy clients is second to none: we offer an in-depth, flexible service tailored to the unique environment, challenges and complexities faced by the pharmacy profession. With a network of offices across Scotland, we're always available to deliver practical advice: whether your preference is for that advice to be in person, online or by phone /Zoom.

Specialist Services tailored for you

As one of the largest providers of specialist legal advice to pharmacy operators across Scotland, our clients represent a wide range of operator types: from first-time buyers right through to national multi-site operators. Each one can be assured of our in-depth knowledge and understanding of the pharmacy sector in Scotland. We have an experienced team of lawyers, and other professional advisers, who can deliver a flexible service specific to your individual needs and requirements.

This, combined with our transparent fee structures, gives you the expert advice you need, at the time you need it - with the all-important benefit of certainty as to your overall costs.

We understand that our pharmacy clients are busy, dedicated professionals: which is why we provide advice and guidance to fit in with your schedule. Advice can be given out of hours or at weekends at a time and place to suit your business needs.

Whether you're buying or selling a pharmacy, looking at dealing with locum pharmacists, handling staff issues, or entering into shareholder agreements or joint ventures, our Pharmacy Team at Thorntons are on hand to take some of that strain, providing you with practical solutions.

The way we do business

Rather than just being a provider, we aim to be a long-term partner. We take the time to ensure that we understand the market you operate in, as well as your long term aspirations to ensure the legal services we provide help you to achieve your short as well as longer term goals.

At the beginning of any new client relationship, we invest time in getting to know you and your business so we can offer advice not just for what you need today, but also for what you may have to deal with in the future. We want to give all our pharmacy clients the reassurance that their business is protected and their structures, policies and contracts are appropriate and robust enough for their purposes and can counteract any potential problems in the future.

We also keep you up to date on legal developments and changes in the law which affect you and your sector. At Thorntons, our aim is to build relationships that last: and we work hard at developing these in the hope you'll keep coming back to us for advice for the life of your pharmacy business.

The right expertise for you

Meet our team

Our Pharmacy Team are widely recognised as leading providers of legal services to pharmacy operators throughout Scotland. From Corporate and Commercial Real Estate, to Employment Law, Immigration, Wills, Trusts and Successions, we have a full range of services for the pharmacy sector provided by our team of experts.



Kim Campbell
Partner | Corporate & Commercial
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As joint Head of Thorntons' Pharmacy Team, Kim has over 10 years of experience in advising pharmacy operators on all aspects of their businesses, including sales and acquisitions, shareholder agreements, joint venture agreements, and regulatory matters.

Kim is consistently ranked as a specialist within the field of Healthcare by specialist guides Chambers and Partners UK and The Legal 500 in recognition of her expert knowledge and practical, pragmatic approach, and regularly advises both national pharmacy operators and first time buyers.



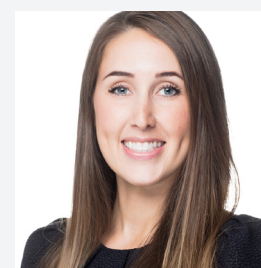
Aimee Gibbons
Partner | Commercial Real Estate
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Aimee heads up Thorntons' Pharmacy Team alongside Kim Campbell and is a well-known face in the real estate market throughout Scotland.

Aimee regularly advises pharmacy operators on a wide range of commercial property matters, from buying and selling pharmacy premises, to negotiating complex lease agreements. She is also a member of the Firm's banking team and her insight from the lender's perspective allows her to provide our pharmacy clients with a 360 degree perspective when advising on acquisitions involving bank finance.

Our range of Business Services

- ▶ Buying or selling a pharmacy
- ▶ Joint venture or shareholder agreements
- ▶ Employment contracts and HR services
- ▶ Regulatory/Disciplinary issues
- ▶ Buying, selling or leasing pharmacy premises
- ▶ Performance management
- ▶ Retirement planning
- ▶ Succession and trust planning
- ▶ Immigration and Visas
- ▶ General Data Protection Regulation



Amy Jones
Partner | Employment Law
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Amy's focus is on ensuring that our pharmacy clients receive pragmatic and commercial advice when dealing with all HR and employment issues.

Amy advises on all aspects of the employment lifecycle, from recruitment and employment contracts, through to dismissal and regularly advises our pharmacy clients on restrictive covenants and consultancy agreements, grievance and disciplinary matters, discrimination claims, managing sickness absence, TUPE, redundancy and exit packages.