

Specialist Legal Services for the Dental Sector

thorntons-law.co.uk

Introducing the Thorntons Dental Team

Our Dental team is widely recognised as leading providers of legal services to dental professionals. We have a number of lawyers who specialise in particular fields. With a wealth of experience in advising clients, they offer an in-depth, ‘under one roof’, flexible service tailored to the unique environment, challenges and complexities faced by the dental profession. We have a network of offices with clients across Scotland, so our team is on hand for you with practical and straightforward advice in person, online or by phone as suits you.

Specialist Services for the Dental Sector

Our dental team is one of the leading providers of specialist legal advice to dentists across Scotland. Our clients represent a wide range of practice types and each one can be assured of our in-depth knowledge and understanding of the dental sector. We have an experienced team of lawyers, and other professional advisers, who can deliver a flexible service specific to each client's individual needs and requirements.

This, combined with our transparent fee structures, gives clients the expert advice they need, at the time they need it, with the all important benefit of certainty as to your overall costs.

We understand that our dental clients are busy, dedicated professionals so we can provide our advice and guidance to fit in with your schedule. Advice can be given out of hours or at weekends at a time and place to suit you.

So, whether you are buying or selling your practice, incorporating it, dealing with associates, handling staff issues, entering into expense sharing agreements, agreeing a partnership, or struggling with regulatory or disciplinary issues, the Dental Law Team at Thorntons are on hand to take some of that strain by providing practical and implementable solutions.

- ▶ Buying or selling a practice
- ▶ Buying, selling or leasing premises
- ▶ Practice incorporation
- ▶ Partnership agreements
- ▶ Associate agreements
- ▶ Employment contracts and HR services

The way we do business

We work as a long term partner rather than just a provider to our clients and we take the time to ensure that we understand the markets our clients operate in as well as their long term aspirations to ensure the legal services we provide help to achieve their short as well as longer term goals.

At the beginning of any new client relationship, we invest time in getting to know you and your business so we can offer advice not just for what you need today, but also for what you may have to deal with in the future. We want to give clients the reassurance that their business is protected and their structures, policies and contracts are appropriate and robust enough for their purposes and can counteract any potential problems in the future.

We keep all of our clients up to date on legal developments and changes in the law which affect them and their sector. At Thorntons, we want to build relationships that last and we work hard at developing these with our clients in the hope you will keep coming back to us for advice for the life of your practice.

- ▶ Regulatory/Disciplinary issues
- ▶ Performance management
- ▶ Retirement planning
- ▶ Succession and trust planning
- ▶ General Data Protection Regulation
- ▶ Immigration and Visas

The right expertise for you

Meet our team

Our Dental Law team are widely recognised as leading providers of legal services to Dental Professionals. We have a full range of services for the Dental sector, backed by our team of Expert Lawyers.



Michael Royden
Partner and Head of Thorntons Dental Team
Email: mroyden@thorntons-law.co.uk

Head of Thorntons Dental Team, Michael has years of experience in advising dentists on all aspects of their practices, including in the sale and acquisition of practices, partnership and expense sharing agreements, associate agreements and regulatory matters. Michael is the only Scottish solicitor who is a member of both the Association of Specialist Providers to Dentists and the National Association of Specialist Dental Accountants and Lawyers.



Ewan Miller
Partner and Head of Business Law
Email: emiller@thorntons-law.co.uk

Ewan is a highly experienced solicitor who advises dentists regularly on commercial property requirements. Ewan is well known within the commercial real estate sector and regularly speaks at dental seminars and conferences on real estate and on professional regulation.



Noele McClelland
Partner and Head of Employment Law
Email: nmcclelland@thorntons-law.co.uk

As head of Tayside's largest employment law team Noele is focussed on ensuring her clients receive pragmatic and commercial advice when dealing with HR and employment issues.

Noele advises on all areas of the employment lifecycle from recruitment through to dismissal and regularly advises clients on disciplinary and grievance matters, absence and performance management, discrimination, redundancy and reorganisations and termination of employment.



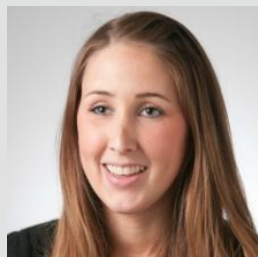
Nina Sinclair
Commercial Property Associate
Email: nsinclair@thorntons-law.co.uk

Nina works closely with Ewan Miller in our Commercial Property Unit and deals with a variety of transactions for dental professionals including commercial leasing, commercial purchases and sales and secured lending transactions. She has particular experience in advising on leases from the NHS/Health Boards.



Kim Campbell
Corporate & Commercial Legal Director
Email: kimcampbell@thorntons-law.co.uk

Kim is a key member of our dental team, regularly advising dental practitioners on the sale and acquisitions of practices, the implications of incorporation and on the entry and exit of partners to the practice, as well as drafting and negotiating associate contracts and advising on issues such as grant funding and regulatory/compliance issues.



Amy Jones
Employment Law Legal Director
Email: ajones@thorntons-law.co.uk

Amy advises clients in all areas of employment law including drafting and revising employment contracts, restrictive covenants and consultancy agreements, advising on disciplinary and grievance matters, discrimination, managing ill health and absence, reorganisations, redundancy situations, TUPE, exit packages and representing both employees and employers in the Employment Tribunal. She also advises our dental clients on the employment aspects of practice acquisitions and disposals.

If you'd like to benefit from the expertise and knowledge of the Thorntons Dental team please contact us on **01382 229111** or visit our website to find out more: **thorntons-law.co.uk**